

Learning Support Assistant (SEND level 3)

Hours: 19.5 hours per week, Wednesday to Friday, 6.5 hours per day

Contract: Fixed term until 31st August 2025.

Salary: JG4 £25,584 - £27,269 pro rata

Actual Salary: £11,584.66 - £12,347.64 per annum

Start Date: As soon as possible

Location: Federation of Bishop Sutton and Stanton Drew - role based at Stanton Drew but expected to work at either site in the Federation and will be deployed according to need.

The Role

Applications are invited from experienced Learning Support Assistants, qualified up to NVQ level 3 or equivalent. This is a SEN support role for children who have an EHCP and/or more complex needs, working to provide additional support with their learning, communication, social/emotional and personal care needs.

The successful candidate will:

- Have high expectations of pupil achievement and will be skilled at supporting a child with a range of learning, social and emotional needs.
- Be enthusiastic about working with children in an educational environment and committed to supporting their learning.
- Have good communication and teamwork skills, and work collaboratively with teaching staff, other support staff and outside agencies.
- Be willing to undertake personal care duties

Previous experience of working with children with behavioural needs within EYFS or KS1/KS2 would be advantageous.

In return our friendly, engaging and exciting school can offer:

- A truly inclusive school where every member of the school community really matters
- A strong, collaborative culture of hard-working, dedicated staff who support one another
- Skilled and enthusiastic staff that are committed to further developing their practice
- Caring and respectful pupils who are proud of their school and work with independence and enthusiasm

- An opportunity to make a real difference to the lives of our children and their families
- Warm relationships with the local community, supportive Governors and parents
- A friendly, supportive and committed team seeking to enable all children to be the best they can be
- CPD and training including Team Teach training/de-escalation strategies
- Collaborative working within our Trust community to support our endeavours to work smarter.
- Access to wellbeing support
- 24-hour confidential helpline and counselling
- Healthcare cash plan
- Cycle to Work and Electric Vehicle Scheme
- Discount retail platform with access to hundreds of discounts.

Our School

As a very small village school, Stanton Drew has a unique and very special feel. Everyone knows and looks out for each other and it feels like a big extended family. Parents and other family members play a big part in the life of the school and communication and contact between you and the school is frequent and informal. The maximum number of children we could have is 10 per year group, but currently many of the year groups are smaller than this, resulting in smaller class sizes.

The Trust

The Lighthouse Schools Partnership (LSP) is a Multi-Academy Trust which has experienced rapid growth since it started in 2016. There are currently 30 schools in the Trust.

The Lighthouse Schools Partnership is cross-phase and includes Infant, Junior, Primary and Secondary schools. The Trust is a mixed MAT and includes both non-denominational and Church of England schools.

We encourage you to browse our website for more information about the Trust: [Lighthouse Schools Partnership - Home](#)

Closing Date: 17 January 2025

Interview Date: W/C 20 January 2025

Early applications are encouraged. The school reserves the right to interview and appoint prior to the closing date of the advertisement, should the School be able to identify an appropriate candidate.

Safeguarding Statement:

The Lighthouse Schools Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all in its community to share this commitment. Suitability to work with children and young people will form part of the selection process. As part of the shortlisting process an online search will be carried out. All appointments will be subject to vetting, including an enhanced DBS check.

A copy of our Safeguarding Policy can be found on the Trust website.

We are also committed to creating a diverse and inclusive workplace and welcome applications from all suitably qualified candidates, particularly those from underrepresented groups.