



**LIGHTHOUSE**  
SCHOOLS PARTNERSHIP

# Uniform Policy

## Statutory

**The Federation of  
Bishop Sutton and Stanton Drew Primary Schools**



Policy approved by School Local Governing Body	
Signed:	Date:
Name:	Role: Chair of Governors

### Document History

Version	Author/Owner	Drafted	Comments
1.0	LSP Central Team	February 2026	Model template created for LSP Schools to use.
2.0	Tim Eustace	April 2026	Personalised for BSSD
3.0			

Review cycle	Every Two Years
Next Review Date	May 2028

*This policy remains valid, and in operation, until a new or updated policy is published.*

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Tim Eustace, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
  - Primary schools: 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible. In our Federation, we limit this by only asking for a jumper, cardigan or fleece that features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as plain polo shirts without logos (these are available with logos as an optional addition).
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements where possible for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this details of this on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the Lighthouse Schools Partnerships Complaints Policy.
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Further images and links about our uniform for each school can be found here:

[Bishop Sutton](#) [Stanton Drew](#)

### › Which branded items are required

At both Bishop Sutton and Stanton Drew, we only ask for pupils to wear either a branded jumper, cardigan or fleece. Polo shirts and additional items are available with logos but these are not required and pupils can wear plain tops if preferred.

Children are expected to wear school uniform at all times unless otherwise specified. (For example, Reception children do not wear uniform for Forest school sessions).

- Navy blue sweatshirt, cardigan or fleece with logo (Bishop Sutton) or
- Royal blue sweatshirt or cardigan with logo (Stanton Drew)
- Pale blue polo shirt (plain) with or without logo
- Grey trousers, shorts, skirt or pinafore dress
- Plain black shoes or plain black trainers (unbranded)
- Blue and white summer dress (optional)

Optional items also available with logos:

- Fleece
- PE bag
- Book bag
- Raincoat
- Forest Schools bag for Wellingtons (Reception/Year 1)

All uniform must be fit for purpose and meet appropriate standards of modesty

### › Expectations for PE kit and swimming kit

#### **PE Kit:**

- Navy blue t shirt with or without logo (Bishop Sutton)
- Royal blue t-shirt with without logo (Stanton Drew)
- Black shorts
- Black plimsolls
- Plain dark long-sleeved sweatshirt and tracksuit bottoms for outdoor games
- Trainers (ideally black) for outdoor games

Jewellery should not be worn due to the risk of loss or damage. If children have pierced ears, then studs should be worn to school but removed for P.E. Reasonable adjustments will be made where required to avoid discrimination in line with the Equality Act 2010.

Pupils are expected to maintain hairstyles that are safe and suitable for school activities.

Coats should be practical to suit the weather and bags not unnecessarily large in order to fit on coat hooks.

## **4.2 Where to purchase or acquire our uniform**

[South West Schoolwear](#)

[Myclothing.com](#)

[School Trends](#) (Uniform items without school logo)

### **Second-hand (Pre-Loved) School Uniform**

We are keen to support families by offering affordable access to school uniform.

### **Buying and selling second-hand uniform**

Parents and carers can buy and sell pre-loved school uniform through the **Grown Out Of It** online platform. This is a free service that allows families within our school community to list items or browse available uniform by size and type.

### **Bishop Sutton Primary School**

Second-hand uniform for Bishop Sutton Primary School is available via Grown Out Of It at the link below:

[🔗 https://www.grownoutofit.co.uk/school/bishop-sutton-primary-school](https://www.grownoutofit.co.uk/school/bishop-sutton-primary-school)

### **Stanton Drew Primary School**

Second-hand uniform for Stanton Drew Primary School is available via Grown Out Of It at the link below:

[🔗 https://www.grownoutofit.co.uk/school/stanton-drew-primary-school](https://www.grownoutofit.co.uk/school/stanton-drew-primary-school)

To use the service, parents and carers will need to register on the website. Items are listed directly by families, and arrangements for collection or delivery are made between buyers and sellers.

If you need support accessing second-hand uniform, or would prefer advice on alternatives, please contact the school office.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Tim Eustace, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name
- In line with our uniform expectations

Parents/carers are also expected to contact Tim Eustace, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's [protected characteristics](#)
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Lighthouse Schools Partnership's Complaints Policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. We will give any pupils and families breaching the uniform policy the opportunity to comply, but follow up and further actions will be taken if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with the approaches set out in our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

### 5.4 Governors

Our Local Governing Body (LGB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The LGB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Policy Monitoring Arrangements

This policy will be reviewed every two years by Tim Eustace, Headteacher. At every review, it will be approved by the school's local governing body.

## 7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Policy